



QUEEN'S PARK FOOTBALL CLUB

JOB TITLE:	Head of Academy Performance Analysis
REPORTING LINE:	Director of Football
DEPARTMENT:	Academy
LOCATIONS:	Lochinch Sports Pavilion
CONTRACT:	Permanent, Full Time

An exciting opportunity has arisen to join the oldest club in Scottish Football; Queen's Park FC. Regarded as one of the founders of the game that we know now as modern football. Queen's Park FC are looking to resettle in Europe as a leading football club, with an innovative program, methodology and culture, whilst looking to challenge and disrupt the status quo.

THE ROLE:

The Head of Performance Analysis supports the Head Coaches of all Academy teams in providing insight into development and performance, for both individual players and teams. The priority lies with the teams from U15 to Young Queen's Park. The role involves collecting footage and data from the academy squads and compares this where necessary with successful video images and data from European benchmark, so that players can understand the demands and requirements to be a 1st team player.

TASKS:

- Organize that matches and/or training sessions are filmed, either from automatic camera systems or manual recording.
- Encode images during or after matches.
- Upload footage and encodings into SoccerLAB.
- Analyse specific footage to be used in individual meetings and the IDP (Individual Development Programme) process, after specific assignments from the Head Coach.
- Analyse specific footage to be used in team meetings of the Youth Program.
- Analyse specific footage to be used in tactical meetings of the Pro Program.
- Provide the match performance dashboard and individual performance dashboard to the Head Coach.
- Spot trends in the data dashboards both on individual and/or team performances and make suggestions to the head coach.
- Monitor data, related to the individual development points of players, so that the current performance and development for these basic tasks can be shown and followed.
- Visualizing the QP Vision on Football, so that video fragments of the ideal situation of QP Game principles and basic tasks per position can be displayed.
- Recruiting one or more cameramen, who film matches and/or training sessions of youth teams.

RESPONSIBILITIES:

- Responsible that all (home) matches U13 – Young QP are filmed and shared with opponents.
- Responsible that footage of all away matches that are filmed are collected.
- Responsible for supplying specific video images and data from players, for the individual development of players.
- Responsible for creating and maintaining a video database for each individual player and team, in which the encoded images are stored.
- Responsible for creating and maintaining a video database, in which the QP Game Intentions and all basic tasks per position are kept.
- Has structural consultations with accompanying staff
- Self-development, by taking the initiative and keeping abreast of new developments in own field.

PERSONAL SPECIFICATION**Qualification:**

The person must satisfy at least one of the following requirements:

- Educated to degree level in an appropriate discipline
- A UEFA recognised coaching qualification
- A minimum of 3 years' experience working as an analyst for a professional organisation.

Characteristics:

- Ambitious, passionate, and enthusiastic.
- Curious and eager to learn.
- Versatile and resilient.
- Genuine team player but can also work independently.
- Possess the soft skills to communicate effectively and develop positive relationships with players, other members of staff, and key stakeholders (both internal and external).
- Committed to ongoing personal development.

Other considerations:

The employee is aware that the working hours at a Professional Club are different from the "normal" company and agrees that, in view of the nature of the position and/or work, it will regularly occur that work will also take place in the evenings/weekends.

EQUALITY & INCLUSION:

Queen's Park Football Club is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

HOW TO APPLY

If you can add value to our team, please email your CV and cover letter to secretary@queensparkfc.co.uk

Closing date for applications is **Friday 23 September 2022**